

## Employment Application

Please complete ALL sections of the form

|                               |                        |
|-------------------------------|------------------------|
| <b>Job title applied for:</b> | <b>Post Reference:</b> |
| <b>Closing date:</b>          |                        |

| 1. Personal details |  |
|---------------------|--|
| Name:               |  |
| Address:            |  |
| Post Code:          |  |
| Telephone Numbers:  | <ul style="list-style-type: none"> <li>- Daytime</li> <li>- Evening</li> <li>- Mobile</li> </ul> |
| Email address:      |  |

| 2. Present or Most Recent Employer / Employment |                     |
|---|---------------------|
| Name:   | Period From:        |
| Address:  | Period To:          |
|   | Name of Supervisor: |
|   | Telephone Number:   |
|   | Basic salary:       |
| Post Code:                                      | Notice period:      |
| Nature of business:                             |                     |
| Position held & nature of responsibilities:     |                     |
| Reason for leaving:                             |                     |

**3. Previous employment (in date order, starting with most recent)**

**Please state all employment and account for any gaps.**

*Failure to do so may result in your application not being considered – particularly if you are applying for a job which is exempt from the Rehabilitation of Offenders Act 1974.*

| Job Title;<br>Name of Employer and<br>Type of Business: | From<br><br>(state month & year) | To | Brief summary of duties and reason for<br>leaving (if applicable): |
|---|----------------------------------|----|--|
|   |                                  |    |  |





#### 4. Essential and desirable criteria – see the appropriate person specification

The job specification gives details of the **essential** and **desirable** attributes of our ideal candidate. Please use this opportunity to state clearly how you meet **each** of the criteria set out in the employee specification.



**5. Your reasons for applying for this post:**

*Please use this space to tell us about your reasons for applying for this post.*



01280 702 441



office@brackleynorthants-tc.gov.uk



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20 HIGH STREET, BRACKLEY, NORTHAMPTONSHIRE NN13 7DS



**6. Reference details**

Please give the names and addresses of two people who would be willing to provide a reference concerning your application. **One of the referees must be your current/last employer.**

|   |   |
|---|---|
| Name:<br>Address:<br><br>Post Code:<br>Daytime contact number:  | Name:<br>Address:<br><br>Post Code:<br>Daytime contact number:  |
| Email:  | Email   |
| Is this person your present or previous employer? <input type="checkbox"/> Yes <input type="checkbox"/> No  | Is this person your present or previous employer? <input type="checkbox"/> Yes <input type="checkbox"/> No  |
| If you answered 'no' to the above question, in what capacity does the referee know you?   | If you answered 'no' to the above question, in what capacity does the referee know you?   |
| <b>References will normally be taken up prior to interview. Please indicate if your referee can be contacted at this stage.</b><br><input type="checkbox"/> Yes <input type="checkbox"/> No | <b>References will normally be taken up prior to interview. Please indicate if your referee can be contacted at this stage.</b><br><input type="checkbox"/> Yes <input type="checkbox"/> No |

**7. Relationship to existing council employees or councillors**

*If you have any personal relationship to any Brackley Town Councillor, member of a committee of the Council or employee of the Council, please give their name and relationship. Any approach to Councillors or other employees to influence a selection decision will disqualify you. This does not stop a Councillor or employee giving a reference.*

**8. Education**

Please tell us about your education, beginning with the most recent.

| Date From | Date To | Name of School, College or University |
|-----------|---------|---------------------------------------|
|           |         |                                       |

**9. Educational and professional qualifications**

*You must complete this section if some kind of educational attainment is stated as an essential or desirable attribute on the employee specification. You may include relevant training courses and membership of professional bodies.*

| Type of Qualification & Level<br>e.g. GCSE 'O' level | Full Title of Subject Taken & Title of Examining Board | Grade or Mark |
|--|--|---------------|
|  |  |               |





## 10. Driving or car ownership status

If the job for which you are applying requires you to drive or carries an Essential Car User allowance please answer the following questions.

Are you a vehicle owner?

Yes

No

Do you hold a full clean current licence?

Yes

No

If No, please give details of any penalties or endorsements.

Please state any other type of licence you hold (e.g. HGV)

## 11. Rehabilitation of Offenders

Have you been convicted of a criminal offence which is not spent under the Rehabilitation of Offenders Act 1974?

Yes

No

If YES please provide details



## 12. Right to Work in the UK (Asylum & Immigration Act 1996)

You will be required to produce original documents to prove your eligibility at the interview/assessment stage and bring photocopies of them. Please don't forget to bring them with you, otherwise we will not be able to progress your application any further.

## 13. Special Requirements

Do you have any special requirements if you were invited to interview/assessment?

If YES please provide further details

**12. Declaration**

*The details given by me are correct to my knowledge and belief. I understand that canvassing will automatically disqualify my application. I also understand that my application may be rejected or my employment may be terminated for withholding relevant details or giving false information. This declaration also covers information provided in a CV or other document.*

Signature:

Date:

*If returning this form electronically, please type your full name in the space above and that will be treated as a signature.*

**Please return completed application form to:**

**Kathy Hale, Deputy Clerk, Brackley Town Council, 20 High Street, Brackley Northants NN13 7DS**

**For office use only**

|               |                                    |                                   |                                    |                                   |
|---------------|------------------------------------|-----------------------------------|------------------------------------|-----------------------------------|
| EO Interview  | <input type="checkbox"/> Yes       | <input type="checkbox"/> No       |                                    |                                   |
| Shortlist     | <input type="checkbox"/> Yes       | <input type="checkbox"/> No       |                                    |                                   |
| Reference one | <input type="checkbox"/> Requested | <input type="checkbox"/> Returned |                                    |                                   |
| Reference two | <input type="checkbox"/> Requested | <input type="checkbox"/> Returned |                                    |                                   |
| Medical check | <input type="checkbox"/> Requested | <input type="checkbox"/> Returned |                                    |                                   |
| DBS check     | <input type="checkbox"/> Standard  | <input type="checkbox"/> Enhanced | <input type="checkbox"/> Requested | <input type="checkbox"/> Returned |

## Equality and diversity monitoring form

**BRACKLEY TOWN COUNCIL** wants to meet the aims and commitments set out in its equality policy. This includes not discriminating under the Equality Act 2010, and building an accurate picture of the make-up of the workforce in encouraging equality and diversity.

The Council needs your help and co-operation to enable it to do this, but filling in this form is voluntary.

The information you provide will stay confidential, and be stored securely and limited to only those staff with Human Resources responsibilities.

Please return the completed form with your application to:  
Mark Stopps, Brackley Town Council, 20 High Street, Brackley, Northants  
NN13 7DS

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**Gender** Male  Female  Prefer not to say

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**Are you married or in a civil partnership?** Yes  No  Prefer not to say

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**Age** 16-24  25-29  30-34  35-39  40-44  45-49  50-54  
 55-59  60-64  65+  Prefer not to say

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**What is your ethnicity?**

Ethnic origin is not about nationality, place of birth or citizenship. It is about the group to which you perceive you belong. Please tick the appropriate box

**White**

English  Welsh  Scottish  Northern Irish  Irish   
British  Gypsy or Irish Traveller  Prefer not to say

Any other white background, please write in:

**Mixed/multiple ethnic groups**

White and Black Caribbean  White and Black African  White and Asian  
 Prefer not to say  Any other mixed background, please write in:

**Asian/Asian British**

Indian  Pakistani  Bangladeshi  Chinese  Prefer not to say   
Any other Asian background, please write in:

**Black/ African/ Caribbean/ Black British**

African  Caribbean  Prefer not to say   
Any other Black/African/Caribbean background, please write in:

**Other ethnic group**

Arab  Prefer not to say  Any other ethnic group, please write in:

**Do you consider yourself to have a disability or health condition?**

Yes  No  Prefer not to say

What is the effect or impact of your disability or health condition on your ability to give your best at work? Please write in here:

The information in this form is for monitoring purposes only. If you believe you need a 'reasonable adjustment', then please discuss this with your manager, or the manager running the recruitment process if you are a job applicant.

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**What is your current working pattern?**

Full-time  Part-time  Prefer not to say

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**What is your flexible working arrangement?**

None  Flexi-time  Staggered hours  Term-time hours   
Annualised hours  Job-share  Flexible shifts  Compressed hours   
Homeworking  Prefer not to say  If other, please write in:

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**Do you have caring responsibilities? If yes, please tick all that apply**

None  Primary carer of a child/children (under 18)   
Primary carer of disabled child/children   
Primary carer of disabled adult (18 and over)  Primary carer of older person   
Secondary carer (another person carries out the main caring role)   
Prefer not to say

**Note: This form will be detached from your application and will not be used in determining your suitability for the post.**